

# Dexus

## Media Release



25 February 2020

### Dexus recognised by WGEA for its commitment to workplace gender equality

Dexus has once again been recognised by the Workplace Gender Equality Agency (WGEA) for its active commitment to and progress towards gender equality across its workplace – being awarded an Employer of Choice for Gender Equality (EOCGE) citation for 2019-20.

EOCGE is a voluntary leading practice recognition program with criteria that assesses leadership learning and development, gender pay equity, flexible working and other initiatives to support family and carer responsibilities, preventing gender-based harassment and discrimination, and targets for improving gender equality outcomes.

Dexus was included amongst a group of 119 leading Australian organisations that have met the high standards and rigorous assessment process required to become an EOCGE citation holder and one of the six organisations in the Rental, Hiring and Real Estate Services category.

Darren Steinberg, Dexus CEO said: “We are proud to be a part of a small group of Australian leaders who are at the forefront of the momentum for change towards gender equality in Australian workplaces for others to follow.”

Dexus’s active commitment towards workplace gender equality has seen the group launch organisation-wide programs, policies and initiatives that have contributed to the creation of a diverse and inclusive workplace including:

- Formal and informal flexible working arrangements
- Programs to support gender balanced representation at all levels of the organisation
- Robust processes to address gender pay equity
- Tailored parental leave policies to support use by women and men
- Initiatives to support parents on leave and returning to work, including the ‘Dexus Dads’ network
- Continuity of superannuation contributions to primary carers throughout the parental leave period
- Partnering in a STEM+ program at 100 Mount Street, North Sydney encouraging girls to pursue a career in property
- Reporting of gender equality metrics for senior management and the Board

In 2019, Dexus achieved 37% female representation across senior and executive management roles against its target of at least 40% representation, an improvement from 34% in 2018. Female representation at the Board level was 38%.

-ENDS-

### For media enquiries, please contact:

Louise Murray  
+61 2 9017 1446  
+61 403 260 754  
louise.murray@dexus.com

### About Dexus

Dexus is one of Australia’s leading real estate groups, proudly managing a high quality Australian property portfolio valued at \$33.8 billion. We believe that the strength and quality of our relationships is central to our success, and are deeply committed to working with our customers to provide spaces that engage and inspire. We invest only in Australia, and directly own \$16.8 billion of office and industrial properties. We manage a further \$17.0 billion of office, retail, industrial and healthcare properties for third party clients. The group’s \$11.2 billion development pipeline provides the opportunity to grow both portfolios and enhance future returns. With 1.8 million square metres of office workspace across 55 properties, we are Australia’s preferred office partner. Dexus is a Top 50 entity by market capitalisation listed on the Australian Securities Exchange (trading code: DXS) and is supported by 27,000 investors from 20 countries. With 35 years of expertise in property investment, development and asset management, we have a proven track record in capital and risk management, providing service excellence to tenants and delivering superior risk-adjusted returns for investors. [www.dexus.com](http://www.dexus.com).

