

# Dexus

## Media Release



4 September 2017

### Dexus announces new employee wellbeing benefits

Dexus today announced that it will provide new benefits that focus on the wellbeing of its employees.

We have introduced two new employee benefits: **5 Dexus Days** and a **Wellbeing Subsidy**.

- **Dexus Days** provides five additional days of leave per employee per year
- The **Wellbeing Subsidy** provides \$100 per month towards an employee's wellbeing

Dan Cook, Dexus Head of People and Communities said: "We are modernising the approach we take on how we engage and recognise our people. These benefits are designed to help our people work in an agile way which we believe will, in turn, drive a more energised and productive workforce."

Dexus' Employee Benefits and Recognition Community played a key role in determining the composition of the new employee benefits. The Community is part of a broader employee-led approach which encompasses six Wellbeing Communities charged with creating and implementing initiatives and strategies across Mind, Body & Nutrition; Diversity & Inclusion; Professional Development; Workplace & Social; Employee Benefits & Recognition; and Corporate Responsibility.

The Employee Benefits and Recognition Community conducted a series of employee surveys to find out what our people value and what motivates them. They told us they valued time, flexibility and wellbeing.

**5 Dexus Days** recognises our people's desire for more time outside of work, with the flexibility of using these days for such things as health, wellbeing, volunteering or leisure. The **Wellbeing Subsidy** provides our people with a contribution to wellbeing - which could be put towards health insurance, gym fees or sponsoring a charity.

Mr Cook added: "We've had a terrific response to the announcement of the new wellbeing initiatives. We have a highly engaged workforce and our people appreciate that we are listening and responding to their needs."

Our wellbeing approach also encompasses job and workplace flexibility supported by industry leading initiatives such as the continuous payment of superannuation entitlements throughout parental leave and access to priority childcare spaces through our partnership with Guardian Early Learning.

These benefits are in addition to other great benefits already on offer including a corporate health insurance scheme, an Employee Share Ownership Plan, subsidised insurance, and deals and discounts through our partners including Divvy and GoGet.

### For further information please contact:

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### About Dexus

Dexus is one of Australia's leading real estate groups, proudly managing a high quality Australian property portfolio valued at more than \$24.9 billion. As property innovators, we are deeply committed to working with our customers to provide spaces that engage and inspire, as well as delivering quality, sustainable returns for our investors. We invest only in Australia, and directly own \$12.2 billion of office and industrial properties. We manage a further \$12.7 billion of office, retail and industrial properties for third party clients. The group's \$4.3 billion development pipeline provides the opportunity to grow both portfolios and enhance future returns. With more than 1.8 million square metres of office workspace across 54 properties, we are Australia's preferred office partner. Dexus is a Top 50 entity by market capitalisation listed on the Australian Securities Exchange (trading code: DXS) and is supported by 28,000 investors from 20 countries. With more than 30 years of expertise in property investment, development and asset management, we have a proven track record in capital and risk management, providing service excellence to tenants and delivering superior risk-adjusted returns for investors. [www.dexus.com](http://www.dexus.com)