

# DEXUS Property Group

## Media release

18 November 2014

### DEXUS launches innovative recruitment model

DEXUS Property Group (DEXUS) is pleased to announce the establishment of a new partnership with leading Australian recruiter, Hays Talent Solutions (Hays), and the creation of an innovative recruitment model enabling the Group to more effectively attract the best people.

DEXUS has partnered with Hays to create a new model which utilises non-traditional channels to meet its unique requirements. The model incorporates DEXUS's highly successful direct sourcing approach for corporate roles and outsourcing of the recruitment process to Hays for the Group's network of eight sub-regional shopping centres.

Deborah Coakley, Executive General Manager, People & Property Services said "We have created an innovative, intelligent and commercially simple solution to talent acquisition which will enable us to service our geographic footprint and source the right people across a diverse spectrum of job types.

"Our new partner understands our corporate objectives and unique culture, and having them embedded within our team enables a high touch service to our sub-regional network of shopping centres. We will also have access to the Hays Talent Resourcing Centre so we can react quickly to ad hoc spikes in workload.

"Retaining a large portion of our requirements internally and working with a discreet group of panel suppliers enables us to continue to benefit from a highly consultative, cost effective service that gives us access to previously hidden diverse talent pools."

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#### About DEXUS

DEXUS Property Group is one of Australia's leading real estate groups, investing directly in high quality Australian office and industrial properties. With \$18 billion of assets under management, the Group also actively manages office, industrial and retail properties located in key Australian markets on behalf of third party capital partners. The Group manages an office portfolio of 1.7 million square metres predominantly across Sydney, Melbourne, Brisbane and Perth and is the largest owner of office buildings in the Sydney CBD, Australia's largest office market. DEXUS is a Top 50 entity by market capitalisation listed on the Australian Securities Exchange (ASX) under the stock market trading code 'DXS' and is supported by more than 32,000 investors from 20 countries. With nearly 30 years of expertise in property investment, development and asset management, the Group has a proven track record in capital and risk management, providing service excellence to tenants and delivering superior risk-adjusted returns to investors. [www.dexus.com](http://www.dexus.com)



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