

# Performance Evaluation

## Board Policy



Performance measurement and management are integral to a Board's success. Dexus believes that Board evaluations can contribute to performance improvement at the organisational, Board and individual Director levels.

The Board Nomination Committee oversees the Board performance evaluation program which generally follows a three year cycle. The process is designed to identify opportunities for performance improvement.

The evaluation process looks at the performance of the Board and its Committees. Individual Director performance is also evaluated.

The evaluation is generally undertaken through the use of questionnaires and face to face interviews. When appropriate, an independent expert is retained to conduct the evaluation through face to face interviews.

### *Document Control Log*

<i>Version</i>	<i>Document Owner</i>	<i>Author</i>	<i>Approving Authority</i>	<i>Approved Date</i>
3	Company Secretary	Rachel Caralis	Board Nomination Committee Dexus Board	27 Jun 2018 30 Jul 2018