

Performance Evaluation



Performance measurement and management are integral to a Board's success. Dexus believes that Board evaluations can contribute to performance improvement at the organisational, Board and individual Director levels.

The Board Nomination Committee oversees the Board performance evaluation program. It is an annual program which follows a three year cycle. The process is designed to identify opportunities for performance improvement. Issues identified in the reviews are shared with the Chair of the Nomination Committee and the directors.

The evaluation process looks at the performance of the Board and its Committees. Individual Director performance is also evaluated. Where feedback is sought on the performance of the Chair of the Board, results will be provided to the Chair of the People & Remuneration Committee.

The evaluation is generally undertaken through the use of questionnaires and face to face interviews. When appropriate, an independent expert is retained to conduct the evaluation through face to face interviews.

Document Control Log

Version	Document Owner	Author	Approving Authority	Approved Date
4	Governance	Scott Mahony	Board Nomination Committee Dexus Board	21 June 2019 26 June 2019