



Board Membership Policy

The Dexus Funds Management Limited (DXFM) Board and Dexus Asset Management Limited (DXAM) Board acknowledge that membership experience from other boards is beneficial and accordingly supports and encourages its members to hold directorships on other boards including charitable, community and other not-for-profit boards.

The Boards recognise that the time required to fulfil each directorship role varies. Therefore, after due consideration, the Boards have determined that a limit on the total number of directorships or other commitments held is not appropriate and has implemented the following policy:

- Directors on either DXFM or DXAM Boards will consider the number of directorships or other commitments they hold and acknowledge they will have sufficient time to attend to the affairs of Dexus
- Should a Director wish to accept directorships or other commitments in addition to those already held, approval needs to be sought from the Chair of the DXFM or DXAM Board (where appropriate)
- Where the DXFM Chair wishes to accept additional directorships or other commitments, the matter is to be referred to the Chair of the Board People & Remuneration Committee for consideration
Where the DXAM Chair wishes to accept additional directorships or other commitments, the matter is to be referred to the Chair of the DXFM Board for consideration

This policy is reviewed annually.

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