

Dexus

Media release



25 February 2019

Dexus is recognised by WGEA for its commitment to workplace gender equality

Dexus today announced that it has again been included amongst a group of growing Australian companies that have been granted an Employer of Choice for Gender Equality citation by the Workplace Gender Equality Agency (WGEA).

The citation recognises Dexus's active commitment and progress towards achieving gender equality in its workplace through entrenching organisation-wide flexible work practices, tailored parental leave policies to support women and men, and robust analysis and correction of gender pay gaps.

Dexus Chief Executive, Darren Steinberg said: "We are proud to be a part of a growing group of Australian companies who are setting the benchmark for other Australian workplaces to follow. We recognise that improved gender equality is good for business and have seen the benefits that diverse perspectives have had on quality decision-making and performance."

Dexus's commitment to workplace gender equality is supported by programs aimed at enhancing workforce flexibility including *All People Flex*, *Dexus Dads* and *My Personal Flexibility Plan* which formalises flexibility into employees' annual goal setting process.

Dexus is also one of the first ASX listed companies to have introduced continuous superannuation payments to primary carers throughout the duration of their leave period, helping to overcome the gender retirement gap that is potentially faced by women in the workforce.

Having reached its initial gender diversity target, last year Dexus set a new goal of **40:40:20** for senior management roles by 30 June 2021.

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About Dexus

Dexus is one of Australia's leading real estate groups, proudly managing a high quality Australian property portfolio valued at \$28.9 billion. We believe that the strength and quality of our relationships are central to our success and are deeply committed to working with our customers to provide spaces that engage and inspire. We invest only in Australia, and directly own \$13.9 billion of office and industrial properties. We manage a further \$15.0 billion of office, retail, industrial and healthcare properties for third party clients. The group's \$5.2 billion development pipeline provides the opportunity to grow both portfolios and enhance future returns. With 1.7 million square metres of office workspace across 53 properties, we are Australia's preferred office partner. Dexus is a Top 50 entity by market capitalisation listed on the Australian Securities Exchange (trading code: DXS) and is supported by 27,000 investors from 20 countries. With more than 30 years of expertise in property investment, development and asset management, we have a proven track record in capital and risk management, providing service excellence to tenants and delivering superior risk-adjusted returns for investors. www.dexus.com

